U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P £, 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civ.l penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CARE	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
3 080					
File Number U - 17019	2. Fiscal Year Covered From				
File Number U - 17019					
	01 / 01 / 2004 Through: 12 / 31 / 2004				
Name and address of person filing.	<ol><li>Name, file number, and address of labor organization.</li></ol>				
lame SCOTT C. BAKER, SR.	Name LOCAL UNION 385, IBEW				
	Labor Organization File Number LM 541-375				
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any				
Street 102 THOMM LANE	Street 184 NEW CASTLE ROAD				
city TARENTUM	City BUTLER				
State PA ZIP Code + 4 15084	State PA ZIP Code + 4 16001				
Position in labor organization. PRESIDENT & BUSINESS N	MANACER/ETNANCTAL SECRETARY				
	r spouse or minor child directly or indirectly had any of the following interests exclusions set forth in the instructions):				
(except as specified in the  Held an interest in, engaged in transactions (including loans) with onetary value from an employer whose employees your organ	exclusions set forth in the instructions):  n, or derived income or other economic benefit of				
(except as specified in the Held an interest in, engaged in transactions (including loans) with onetary value from an employer whose employees your organ.  Name and address of Employer (including trade name, if any).	exclusions set forth in the instructions):  n, or derived income or other economic benefit of ization represents or is actively seeking to represent.				
(except as specified in the Held an interest in, engaged in transactions (including loans) with one tary value from an employer whose employees your organ.  Name and address of Employer (including trade name, if any).	exclusions set forth in the instructions):  n, or derived income or other economic benefit of ization represents or is actively seeking to represent.				
(except as specified in the Held an interest in, engaged in transactions (including loans) with one tary value from an employer whose employees your organ. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	exclusions set forth in the instructions):  n, or derived income or other economic benefit of ization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
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(except as specified in the learning loans) with conetary value from an employer whose employees your organ. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	exclusions set forth in the instructions):  a, or derived income or other economic benefit of ization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  Ity of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the law.				
(except as specified in the least in, engaged in transactions (including loans) with conetary value from an employer whose employees your organ. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4  15. Signature and verification. The undersigned declares, under pena submitted in this report (including the information contained in any accompany).	exclusions set forth in the instructions):  a, or derived income or other economic benefit of ization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  Ity of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the law.				

Name of	Person Filing SCOTT C. I	BAKER, SR.	File Number U-	
substanti of an em (2) any p	al part of which consists of buyin ployer whose employees your lai art of which consists of buying fo	or economic benefit with monetary ving from, selling or leasing to, or other bor organization represents or is acom or selling or leasing directly or in the a trust in which your labor organization.	erwise dealing with the business tively seeking to represent, or adirectly to, or otherwise	
8. Name	and address of Business (includin	ng trade name, if any).	9. Business deals with	
Name Trade Na	IBEW EASTERN STATI FUND ame, if any:	ES HEALTH & BENEFIT	a. Labor Organization	
P O. Box	c, Bldg., Room No., if any		b. Trust	
Street 197 NEW CASTLE ROAD			X c. Employer	
City	BUTLER			
State	PA	ZIP Code + 4 16001		
10. If 9.b. or 9.c. is checked give trust or employer's name.  11.a. Nature of such dealing.			11.a. Nature of such dealing.	
Name Trade Na	CENTRIA - H.H. ROI SYSTEMS ame, if any:	BERTSON FLOOR	HEALTH INSURANCE FOR UNION MEMBERS EMPLOYED BY LOCAL 385 SIGNATORY EMPLOYERS	
P O. Box	r, Bldg., Room No., if any			
Street	450 19TH STREET			
City	AMBRIDGE		11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.	
State	PA	ZIP Code + 4 15003	REIMBURSEMENT OF EXPENSES TO ATTEND TRUST FUND MEETINGS	
			12.b. Amount. 1294	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).			14.a. Nature of payment.	
Name				
Trade N	ame, if any:			
P.O. Box	k, Bldg., Room No., if any			
Street				
City				
State		ZIP Ccde + 4		
13,b. Is	the Business an Employer	or Consultant ?	14.b. Amount of payment	
Form LM-3	0 (2003)	···	Page 2 of 2	

SCOTT C. BAKER, SR. 12/31/2004

ADDITIONAL PAGE - ITEM 10.

GLOBE ELECTRIC COMPANY 23<sup>RD</sup> & NOBLE STREET PITTSBURGH, PA 15215

ALLEGHENY/SARGENT PRECISION SOLUTIONS, INC. 1214 FREEDOM ROAD CRANBERRY TWP., PA 16066